

GuideStar



Epos Outreach International Inc

Inspiring Youth, Transforming Lives, Building Communities

Drumright, OK | <https://eposoutreach.org/>

[Learn how to support this organization](#)

Mission

Epos Outreach International empowers underserved youth across the United States by providing opportunities and support they need to overcome adversities through sports, agriculture, education, mentorship and community.

Ruling year

2023

Chief Executive Officer

Matt Oakes

Main address

P.O. Box 53
Drumright, OK 74030 USA

[Show more contact info](#)

EIN

93-2095236

Subject area

Baseball and softball
Basketball
Equestrianism
American football
Golf

[Show more subject areas](#)

Population served

Children and youth
Foster and adoptive children
Low-income people
At-risk youth

NTEE code

Youth Centers, Clubs, (includes Boys/Girls Clubs)- Multipurpose (020)



IRS filing requirement

This organization is required to file an IRS Form 990-N

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Communication



Programs and results

What we aim to solve

This profile needs more info.

If it is your nonprofit, add a problem overview.

[Update Now](#)

Our programs

SOURCE: Self-reported by organization

What are the organization's current programs, how do they measure success, and who do the programs serve?

Epos Sports Camp -

In the realm of youth sports, Epos Sports Experience stands as a catalyst for personal and athletic development. Crafted to foster a deep-seated passion for sports, Epos goes beyond the ordinary, involving professional athletes and coaches in an effort to make an all-encompassing difference in the lives of young enthusiasts. The journey at Epos is not just about scoring goals or hitting home runs; it's about igniting, inspiring, and impacting the youth on and off the field. Beyond the athletic prowess lies the core belief at Epos that true success encompasses more than just winning games. Life skills such as leadership and mental toughness are woven into the fabric of our clinics. Participants engage in activities that instill resilience, teamwork, and the ability to face challenges head-on. Epos aims to inspire individuals who are not only skilled athletes but also well-rounded leaders poised for success in various aspects of life.

Population(s) Served

- Children and youth
- At-risk youth
- Low-income people

Epos AG Clinic +

Epos Rodeo Clinic +

Epos Sole Program +

Epos Mentorship Program +

Photos



Mission

Our results

SOURCE: Self-reported by organization

How does this organization measure their results? It's a hard question but an important one.

Number of youth mentored

TOTALS BY YEAR

2023

906

Number of youth who volunteer/participate in community service

TOTALS BY YEAR

2023

264

POPULATION(S) SERVED

Low-income people, Young girls, Young boys

POPULATION(S) SERVED

Low-income people, Young girls, Young boys

RELATED PROGRAM

Epos Mentorship Program

RELATED PROGRAM

Epos Sports Camp

TYPE OF METRIC

Output - describing our activities and reach

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Output - describing our activities and reach

DIRECTION OF SUCCESS

Increasing

DIRECTION OF SUCCESS

Increasing

Goals & Strategy

SOURCE: Self-reported by organization

Learn about the organization's key goals, strategies, capabilities, and progress.

Charting impact

Four powerful questions that require reflection about what really matters - results.

What is the organization aiming to accomplish? +

What are the organization's key strategies for making this happen? +

What are the organization's capabilities for doing this? +

What have they accomplished so far and what's next? +

How we listen

SOURCE: Self-reported by organization

Seeking feedback from people served makes programs more responsive and effective. Here's how this organization is listening.

✓ We shared information about our current feedback practices.

How is your organization using feedback from the people you serve?

To strengthen relationships with the people we serve, To understand people's needs and how we can help them achieve their goals

Which of the following feedback practices does your organization routinely carry out?

We collect feedback from the people we serve at least annually, We take steps to get feedback from marginalized or under-represented people, We take steps to ensure people feel comfortable being honest with us, We act on the feedback we receive

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What challenges does the organization face when collecting feedback?

We don't have any major challenges to collecting feedback

Financials

Epos Outreach International Inc

Fiscal year: Jan 01 - Dec 31

Financial data

SOURCE: Self-reported by organization

**Epos Outreach International Inc****Revenue & expenses**

Fiscal Year: 2023

SOURCE: Self-reported by organization

Revenue

Contributions, Grants, Gifts	\$9,375
Program Services	\$0
Membership Dues	\$0
Special Events	\$0
Other Revenue	\$0
Total Revenue	\$9,375

Expenses

Program Services	\$7,375
Administration	\$0
Fundraising	\$0
Payments to Affiliates	\$0
Other Expenses	\$0
Total Expenses	\$0



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Operations

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Chief Executive Officer

Matt Oakes

 [LinkedIn profile](#)

Matt grew up in rural Oklahoma, where his love for sports and agriculture flourished. Matt played baseball at OSU and professionally while building resilience and learning the importance of teamwork. Matt... [Read more](#)



Epos Outreach International Inc

Board of directors as of 04/19/2024

SOURCE: Self-reported by organization

Board co-chair

Shelly Weaver

Epos Outreach - President/ Founder

Board co-chair

Jeff Lewis

Epos Outreach- Vice President

Term: 2024 - 2025

Dana Mullins

Treasurer

Susie Guthrie

Secretary

Bill Ahrberg

Ahrberg Law Firm

Eric Smith

Forge Media- CEO

Madeline Drummond

Blue Sky Bank-Assistant Vice President, Private Banking Officer

Jonathan Conneely

Founder/ CEO- Win All Day, Life Coach, Motivational Speaker

Board leadership practices

SOURCE: Self-reported by organization

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section.

Board orientation and education

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations? | **Yes**

CEO oversight

Has the board conducted a formal, written assessment of the chief executive within the past year? | **Yes**

Ethics and transparency

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year? | **Yes**

Board composition

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Board performance

Has the board conducted a formal, written self-assessment of its performance within the past three years? | **No**

Organizational demographics

SOURCE: Self-reported; last updated 4/17/2024

● [Candid has made improvements to the race and ethnicity options.](#)

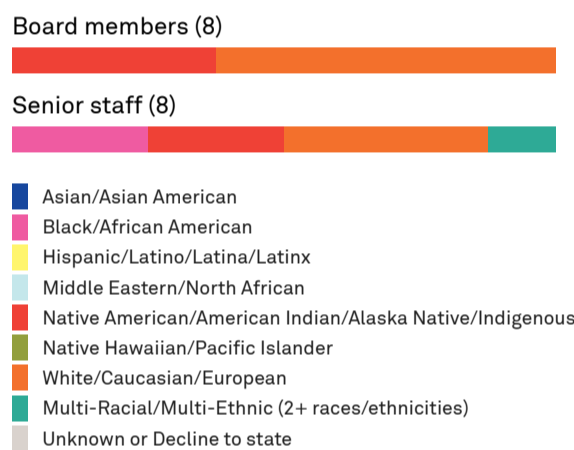
Who works and leads organizations that serve our diverse communities? Candid partnered with CHANGE Philanthropy on this demographic section.

Leadership

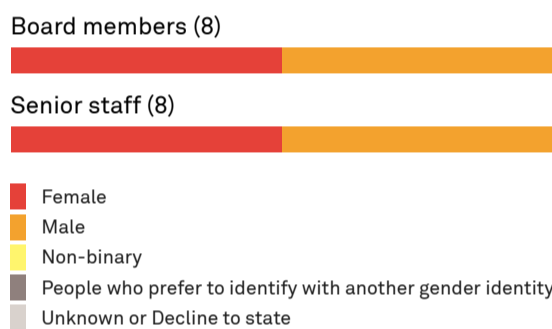
The organization's leader identifies as:

Race & ethnicity	White/Caucasian/European
Gender identity	Male, Not transgender
Sexual orientation	Heterosexual or Straight
Disability status	Person without a disability

Race & ethnicity

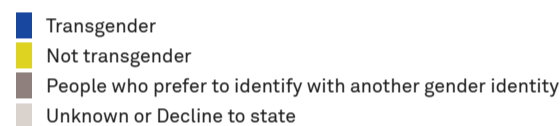


Gender identity

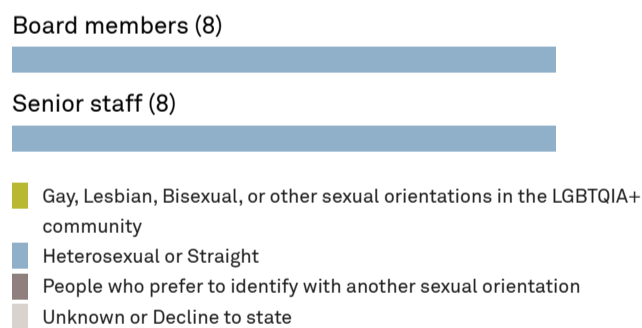


Board members (8)

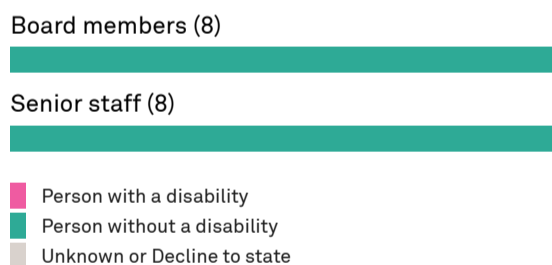
Senior staff (8)



Sexual orientation



Disability



Equity strategies

Last updated: 04/17/2024

GuideStar partnered with Equity in the Center - an organization that works to shift mindsets, practices, and systems to increase racial equity - to create this section. [Learn more](#)

Data

We review compensation data across the organization (and by staff levels) to identify disparities by race.

We ask team members to identify racial disparities in their programs and / or portfolios.

We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

We have long-term strategic plans and measurable goals for creating a culture such that one's race identity has no influence on how they fare within the organization.

Policies and processes

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We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.

We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Candid.

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